

Location: RAWLS 3058

Date/Time: April 11, 2019, 2:00 – 3:30 pm

Host: Ethics and Teaching Committee

Speaker: Glenn Stastny, Chief Ethics and Compliance Officer, Deloitte LLP

Title: Ethics: What would you do?

Abstract: Organizations of all sizes generally have ethics programs and values that are unique and specifically designed for their organization. In this presentation, Glenn Stastny, Chief Ethics and Compliance Officer for Deloitte, will provide an overview of how an ethics program might be designed and implemented in a larger professional services organization. Glenn will also explain an individual's role in such a program. He will also share some examples of ethical dilemmas that might be experienced during one's early years with such an organization and, lead a discussion on how one might address such dilemmas.

Speaker Bio: Glenn Stastny is the Chief Ethics and Compliance Officer (CECO) for Deloitte LLP. Glenn has more than 35 years of audit and accounting experience in a variety of industries, prior to becoming the CECO.



As the Chief Ethics and Compliance Officer, Glenn oversees the ethics program that supports the over 100,000 individuals that work for the various US firms of Deloitte LLP. His leadership has resulted in an innovative ethics program that leverages technology, communications, videos, and mobile applications to raise awareness of the program and encourages everyone to live the Deloitte shared values and to find their voice and speak up when they observe or become aware of inappropriate behavior.

As an audit partner, Glenn was responsible for overseeing Deloitte's services globally and delivering our best resources and capabilities for some of our largest audit clients. He also developed Deloitte's integrated audit plans and was the primary point of contact for issue resolution. As part of his service to our audit clients, Glenn worked closely with senior executive management and the audit committee.

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Glenn was a leader in Deloitte's national office from 2004 to 2010, with responsibility for designing and implementing our audit methodology and consulting with lead client service partners throughout Deloitte on how to best serve our audit clients. During that time, he served as the partner in charge of audit policy, execution, and methodology. Additionally, from 2004 to 2009, Glenn was also the partner in charge of audit and assurance services. He left the national office in 2010 to serve as the lead client service partner for a large multinational manufacturing audit client and upon completion of that assignment Glenn became Deloitte LLP's CECO.

In addition to serving as an audit partner, Glenn was also the professional practice director for one of our largest US offices from 2000 to 2004. Earlier in his career, Glenn was the deputy professional practice director for the New York office and an audit and assurance partner in Deloitte's national office and various other offices in the US.

Glenn's approach to serving as our CECO and client service emphasizes responsiveness and building relationships based on trust, integrity, and candor. His experience, business acumen, and collaborative style enable him to communicate with individuals, management, and boards, both within and external to Deloitte, effectively and deliver useful insights.

Board Assignments:

- Member of Board of Directors for Ethics Research Center (a nonprofit organization of ECI – Ethics and Compliance Initiative)
- Member of Advisory Board for University of Illinois Center for Professional Responsibility in Business and Society
- Member of Advisory Board for Notre Dame Deloitte Center for Ethical Leadership

Education and Certifications:

- Bachelor's degree in accounting, Loyola University (Maryland)
- American Institute of Certified Public Accountants; registered CPA in Connecticut, Florida, Maryland, New York and Pennsylvania